



Prishtina, 31/ 01/2007
ERO Code: Reference No-ERO/D_32_2007

The Board of the Energy Regulatory Office

Taking into account:

1. The responsibilities given to the Board of Energy Regulatory Office in the Article 9.1 and Article 21.a of the Law on the Energy Regulator and Article 6.3 and Article 11.c of Statute of ERO;
2. Decision Nr. 02-2844-1/06 dated 23/12/2006 of Assembly of Kosovo for the adoption of the ERO Budget for the year 2007;

On the session held on 31.01.2007 brought this:

DECISION

1. The values of the allowances for the incentive purpose within the budget approved by the Decision No. 02-2844-1/06 of Assembly of Kosovo are to be paid to the staff members of ERO on a monthly basis for a period from 1 January 2007 until 31 March 2007 as it follows:

No	Position of the Staff member	Number of the Staff members	Approved Salary / per a staff / in Euro	Monthly allowance / in Euro
1	Head of ERO/ Chairman of Board	1	1,180	220
2	Board Members	4	980	4 * 220 = 880
3	Head of CPD	1	326	220
4	Head of Energy Supply and Market Structure Dep.	1	326	220
5	Head of Administration and Finance	2	326	440
6	District Heating Expert	1	293	200
7	Senior Regulatory Economics and Tariffs Advisor	1	293	N/A
8	Legal and Licensing Officer	1	293	200
9	Tariff Structures analyst	1	260	200
10	Cost and Price Control Analyst	1	260	0
11	Market Monitoring Analyst	1	260	200
12	License and Monitoring Analyst	1	260	200
13	Power System Analyst	1	260	200
14	Performance Standard Analyst	1	260	200
15	Economist	1	260	200
16	Internal Auditor	1	260	200
17	Language Assistant & PR Officer	1	228	220

18	Internal Financial Officer	1	228	N/A
19	Albanian Language Assistant	1	196	200
20	Translator in Serbian	1	228	N/A
21	Procurement Manager	1	260	160
22	Data Management Officer	1	228	160*
23	Administrative officer	1	228	160
24	Personal Assistant	1	196	N/A
25	District Heating Assistant	1	196	N/A
26	Cleaner	1	163	140

2. The Finance and Budget Department in ERO shall calculate allowances per each staff member and attach to this Decision Nr. 02-2844-1/06 dated 23/12/2006 of Assembly of Kosovo and ERO budget and the list of staff currently working in ERO.

3. This Decision is applicable for the period as set forth in Article 1 or until it is replaced by another Decision of the Board of ERO.

Dr. Nick F Frydas,
Chairman of the Board of ERO

Merita Kostari, Member

Theranda Beqiri, Member

Naim Bejtullahu, Member

Nysret Avdiu, Member

* for January 2007 only (unpaid leave from 1 February 2007)